

EEO PUBLIC FILE REPORT
For the period of 8-1-2013 through 7-31-2014

The report covers the following employment units:

<u>Call Sign</u>	<u>Facility</u>	<u>Type of Station</u>	<u>Location</u>
WTTW	10802	Non-Commercial	Chicago, IL
WFMT	10801	Commercial	Chicago, IL

A. The following is a listing of job vacancies which were filled between 8-1-2013 & 7-31-2014

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>	<u>Recruitment Source</u>
1. Program Host/Producer- Radio	4/9/13	10/1/13	Staff Referral
2. Associate Content Producer	8/14/13	10/7/13	Company Website
3. Associate Content Producer	8/14/13	10/14/13	Northwestern University
4. Correspondent /Content Producer	8/14/13	10/21/13	Company Website
5. Coordinator, Station Relations	8/20/13	12/16/13	Internal
6. SVP, Chief Development Officer	8/23/13	12/29/13	Internal
7. Television Director	11/18/13	2/17/14	Internal
8. Assistant Producer	2/3/14	2/24/14	Internal
9. Associate Producer	2/3/14	2/24/14	Internal
10. Web Developer	5/21/13	2/24/14	Company Website
11. Assistant Interactive Content Producer Director, Foundation and Corporate	8/14/13	3/3/14	Chicago Headline Club
12. Relations	2/17/14	4/28/14	Staff Referral
13. Production Assistant- Radio	4/9/14	4/28/14	Internal
14. Production Assistant- Radio	4/9/14	4/28/14	Internal
15. Manager, Traffic Radio	2/3/14	5/5/14	Internal
16. Associate Web Developer	5/21/13	5/5/14	Company Website
17. Engineer Technician	3/14/14	6/6/14	Internal
18. Engineer Technician	6/2/14	6/9/14	Internal

B. The following recruitment sources were faithfully contacted for each of vacancies for full-time jobs listed above.

<u>Organization</u>	<u>Address</u>	<u>Contact Person</u>	<u>Phone Number</u>
1. NAACP	1140 N. Lamon Avenue, Chicago, IL	Human Resources	773-261-5890
2. Operation Push	930 E. 50th Street, Chicago, IL	Felicia Neal	773-256-2723
3. Chicago Urban League National Latino Education	4510 S. Michigan, Chicago, IL	Trina Whatley	773-602-3019
4. Institute	2011 W. Pershing Rd., Chicago, IL	Jennifer Sanchez	773-247-0707 x. 213
5. Asian Human Services	4820 N. Broadway, 3rd Fl, Chicago, IL	Amanda Jones	773-293-8119
6. Anixter Center	2001 N. Cylbourn, 3rd Fl, Chicago, IL	Elizabeth Kaige	773-248-6500 x. 249
7. Mayor's Office (Disabilities)	121 N. LaSalle St, Ste 1104, Chicago, IL	Lavonzell Paige	312-746-5743
8. Illinois Ctr for Broadcasting	55 W. 22nd Street, #240, Lombard, IL	Dave Cogozzo	630-916-1700 x.3114
9. Chicago Christian Ind. League	2750 W. Roosevelt Road, Chicago, IL	Chris Dwyer	773-435-8300
10. American Women Radio/TV Illinois Dept. of Employment	150 E. Huron #825, Chicago, IL	Rebecca Shiffman	773-615-5377
11. Security	527 S. Wells, Chicago, IL	Angela Rebellon	312-814-3479
12. WTTW/WFMT Website	www.networkchicago.com	Kari Hurley	773-509-5422

In addition, the following organizations were contacted for full-time positions for the Job Titles 1-18 listed above:

13 Careerbuilder	www.careerbuilder.com
14 MediaBistro	http://www.mediabistro.com
15 Current	www.current.org
16 Idealist	http://www.idealists.org
17 Ter Molen Watkins Brandt, LLC	http://www.twbfundraising.com/
18 NPO.net	http://www.npo.net
19 Donor's Forum	www.donorsforum.org
20 Columbia College	www.colum.edu/
21 Built in Chicago	www.builtinchicago.com
22 IBEW Local 1220	www.ibew1220.org/
23 37 Signals	http://37signals.com/
24 DePaul	www.depaul.edu
25 University of Chicago	www.uchicago.edu
26 The Chronicle of Philanthropy	http://philanthropy.com
27 Association of Fundraising Professionals	http://www.afpnet.org/

28	Northwestern University	www.northwestern.edu
29	Corporation for Public Broadcasting	www/cpb.org
30	LinkedIn	www.linkedin.com
31	Loyola University	http://www.luc.edu/
32	Directors Guild of America	http://www.dga.org/
33	Chicago Headline Club	http://headlineclub.org/
34	Traffic Directors Guild of America	http://www.tdga.org/
35	National Association of Black Journalist	http://www.nabj.org/
36	PBS	http://connect.pbs.org/
37	Dice	www.dice.com
38	ITT Tech	http://www2.itt-tech.edu

C. A total of 118 people were interviewed for these vacancies. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

	<u>Recruitment Source</u>	<u>Total Number of Interviewees</u>
1	Chicago Headline Club	2
2	37 Signals	1
3	LinkedIn	2
4	Company Website	61
5	Staff Referral	13
6	Internal Candidate	20
7	Idealist	3
8	Northwestern University	4
9	Traffic Director Guild	9
10	Agent	1
11	Media Bistro	2

D. The following is a breakdown of the recruitment sources in Section C by each position:

Position	Chicago Headline Club	37 Signals	LinkedIn	Company Website	Staff Referral	Internal Candidate	Idealist	North- western	Traffic Director Guild	Agent	Media Bistro
Program Host/ Producer- Radio				1	2						
Associate Content Producer				9	2			2			1
Associate Content Producer				9	2			2			1
Correspondent /Content Producer				3	1					1	
Coordinator, Station Relations				8		4					
SVP, Chief Development Officer	Recruitment for job was managed by Ter Molen Watkins Brandt, LLC										
Television Director				3		2					
Assistant Producer						2					
Associate Producer						1					
Associate Web Developer											
Assistant Interactive Content Producer	2			8	2	2					
Director, Foundation and Corporate Relations				2	4		3				
Production Assistant- Radio						1					
Production Assistant- Radio						1					
Manager, Traffic Radio				7		3			9		

Associate Web Developer		1	2	5							
Engineer Technician				3		2					
Engineer Technician				3		2					